



## FULL TIME OPPORTUNITIES – City of Keene NH

### *New Hiring Incentive Opportunities*

The Keene Fire Department is seeking applications from candidates for the positions of Firefighter (FF)/Paramedic, FF/AEMT or FF/EMT. Successful candidates will join a department with 45 full time personnel responding to emergency calls to protect life and property perform skilled work including but not limited to; fire suppression, technical rescue, vehicle extrication and provide medical care to sick or injured. Candidates must possess the ability to operate in stressful situations. At the conclusion of this process, candidates that successfully complete the hiring process will be placed on a hiring list for current and future openings.

In addition to a comprehensive benefit program, 24 hour shift schedule, and the opportunity to be part of a highly trained team providing quality service, the current salary schedule provides *new career firefighter applicants* a competitive probationary compensation schedule starting pay that ranges from \$20.64/hour for a FF/EMT to \$23.27/hour for a FF/Paramedic. FF/Paramedic credentialed candidates hired will be eligible during the first year for hiring incentives of up to \$4,000. Compensation for candidates with paramedic credentials only starts at \$21.87/hour and increases with attainment of FF2 certification (required in the first year of employment) in addition to eligibility for hiring incentives of up to \$2,000 during the probationary period.

Lateral Transfers from full time Career Fire Departments with FF2 level Pro Board certification and AEMT or Paramedic credentialing are encouraged to apply and eligible for advanced starting pay, in addition to first year hiring incentive programs based on AEMT or Paramedic credentialing of up to \$2,000 or \$5,000 respectively.

The City of Keene offers an excellent benefit plan, including medical, dental, life, and long term disability insurances, holiday pay, paid training, tuition assistance, and vacation, personal and sick leave.

Current compensation rates, following completion of a probationary period, on a six-step schedule range are as follows:

Firefighter/AEMT \$24.79 to \$30.16 (annualized base \$54,141.40 - \$65,689.40)

Firefighter/Paramedic \$26.07 to \$31.44 (annualized base \$56,936.90 to \$68,665.00)

*\*Annualized base excludes compensation for overtime or holiday pay*

Applicants must meet State of New Hampshire Administrative Rule 701 for Firefighter Entrance Requirements. Successful completion of CPAT or a lateral transfer of full-time career personnel pursuant to Administrative Rule 703.01 will be accepted. Candidates must possess a high school diploma or equivalent and a valid driver's license. Minimum requirements for candidates without paramedic credentialing are: NH or Pro-Board Certified Firefighter Level I and Nationally Registered EMT. Successful candidates must be able to attain NH Providers License at time of hire.

Complete the online application, including resume with cover letter at <https://ci.keene.nh.us/jobs>. Applications will be accepted until Sunday, August 22, 2021 at midnight EST.

*THE CITY OF KEENE IS AN EQUAL OPPORTUNITY EMPLOYER*